

M.E.G.A. S.p.A. recognizes the value of the protection of its employees' health and safety, in all of its business activities, with the full respect of the existing laws, acting in a way to protect and promote Health and Safety of all employees, customers and anyone else affected by its business' activities.

M.E.G.A. will perform this commitment through:

- an efficient and effective Health and Safety management system that will apply to the Italian law D. Lgs. 81/2008 requirements (transposition of the European directive EC 1137/2008).
- the willingness to act so that employees and contractors will operate safely with the full respect of the in-force laws and company standards, managing risks and preventing accidents.
- to continuously develop and adjust emergency procedures.
- inform staff and employee representatives about industrial hygiene monitoring programs and the results obtained.
- provide all staff with information and training on the specific risks associated with their roles and ensure that this is updated if they change position.
- provide third parties who access the site with information and training on the specific risks associated with the activities carried out on the premises.

In the light of what has been above stated, M.E.G.A.'s objectives are:

- risk protection for its own employees, visitors and all personnel even temporary working on M.E.G.A. premises; continuous reduction of injuries and accidents.
- continuous assessment and removal of potential risk conditions.
- continuous improvement of working environment.

The verification of the achievement of the mentioned objectives is carried out using indicators like:

- number of accidents and injuries.
- frequency rate index.
- severity rate index.
- nonconformities issued by internal audits.
- implementation level of prevention actions determined in the Safety improvement program.

The Management is committed to provide necessary resources to keep the Safety Management System and guarantee that all personnel will be fully aware of the Company declared objectives and will have, through a specific training and adequate knowledge level, the competencies to reach the above mentioned objectives.

The continuous improvement of the HSE status of the Company, and the lowering of the accident rate are achieved by informing and training all employees of the importance of performing safely the job. In particular, every employee shall:

- Stop if a job or activity is deemed unsafe
- Take the responsibility for rectifying unsafe act and conditions they see
- Follow safe working practices and procedures
- Respect safety barriers, safety signs and messages
- Wear the correct personal protective equipment
- Report all accidents and incidents

M.E.G.A. S.p.A.
RACCORDERIA E LAVORAZIONI MECCANICHE
Via Dalla Chiesa 3
24020 SCANZOROSCIATE - BERGAMO - ITALIA
C.F. e P.IVA 00210060166

