

In recognition of the value of the environment and of the protection of natural resources in all of its business activities, M.E.G.A. S.p.A. has developed an Environmental Management System (EMS), according to the ISO 14001:2015

**In order to be an environmental responsible organization, M.E.G.A. is committed to:**

- Identify and evaluate the environmental impacts of new processes or systems during planning and implementation phases.
- Identify, evaluate, and minimize the environmental impacts of the actual processes or Systems.
- Protect natural resources by reusing and recycling materials, purchasing recycled materials, and using recyclable packaging and other materials.
- Use development and manufacturing processes that do not adversely affect the environment, including developing and improving operations and technologies to minimize waste, prevent air, water, and other pollution.
- Dispose of waste safely and responsibly.
- Meet and exceed all applicable government requirements and voluntary requirements to which M.E.G.A. subscribes.
- Strive to continually improve M.E.G.A.'s Environmental Management System and performance.
- Ensure every employee, subcontractor and service provider is aware of this Environmental Policy.
- Provide training and education of every employee and subcontractor in environmental issues and the environmental effects of their activities.
- Ensure every employee, subcontractor and service provider is aware of the applicable Environmental Procedures, and of the importance to follow them, and of the potential consequences if they are not correctly applied.

**Every employee and every subcontractor on M.E.G.A. premises are expected to follow this policy and to report any environmental concern to M.E.G.A. Management.**

Managers are expected to take prompt action. M.E.G.A. will conduct audits and self-assessments of its compliance with this policy, measure progress of its environmental affairs performance, and report periodically to the Management. In order to activate, maintain and improve the Environmental Management System, M.E.G.A. is committed to provide the human resources, competences, technologies, and financial resources needed.

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